

Outplacement Case Studies

Industry: Resources
Position: Senior Executive Administrative Assistant

Story

An Administrative Assistant employed by a resource based company for over eighteen (18) years was given notice of termination when the company was bought over. The individual was devastated – she had not looked for work in 18 years, she had an outdated résumé and was terrified of interviews. Although her skills were excellent and she had excellent references she still felt that she could not compete in the current labour market. The individual saw her age as a barrier as she was in her early fifties and she had no concept of how to search for work in the current labour market.

Result

After her initial upset, the FutureWorks Outplacement consultant coached the individual and supported her through the job search process. The outplacement consultant assisted her with her résumé, coached her on her interview skills, assisted her to identify what her skills were and made her realize that she had a wide network of people who could refer her to jobs at her level.

The individual took off a week to re-group and was working again with six weeks in a comparable job, well before her severance was used up.

Client Feedback

“With the information I gained on job searching and the warmth and practical support I gained from Dorothy I know I will never be afraid of being laid off again. I have the skills to compete in today’s labour market”